



September 8, 2006

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Per.....

Chairman, Board of Trustees
City of Sunrise Police Officers Retirement Plan

Re: Pension Board Action Resulting in Unwarranted
Increase in Member Contribution

Dear Mr. Gerald Eddy:

As a direct result of the recent action of the Board of Trustees of the City of Sunrise Police Officers Retirement Plan, member contributions will increase from 10.84% to 14.3% on October 1, 2006. This unnecessary increase in member contributions was caused by the Board's decision to hold excess state premium tax monies in a reserve account rather than applying them toward the cost of pension benefit improvements.

Despite the fact that the City advised the Board that its decision to hold the premium tax monies in reserve was contrary to the plain language in the FOP and PBA collective bargaining agreements, and would result in a significant increase in member contributions, the Board decided to take the action anyway. So, instead of using the state monies to help defray the cost of recent benefit enhancements, which would have resulted in a member contribution of 12.15%, the Board decided to hold the state monies in reserve, thereby producing a member contribution increase more than 2% greater -- 14.3%.

The City urges the Board to reconsider its action, and use the premium tax money as intended, to avoid an unnecessary increase in member contributions on October 1.

Sincerely,

Laura Toebe
Finance Director

cc: David Lokaj, FOP Lodge 80 President
Athena Skellion, PBA Rep



Sunrise Lodge No. 80

P.O. Box 450086 • Sunrise, Florida 33345-0086

TO: Laura Toebe, Finance Director
City of Sunrise

FROM: (21) David Lokaj, FOP Lodge 80 President

SUBJECT: Your letter to Mr. Eddy dated September 8, 2006

DATE: September 12, 2006

Dear Ms. Toebe:

I am writing to clarify a matter for the record, as it relates to your cited correspondence to Mr. Gerald Eddy, Chairman of the Police Officers' Retirement Plan.

As I have stated before, the FOP did not negotiate the use of the 185 monies in the current contract beyond the extent of complying with minimum state standards.

In compliance with state law, the Board of Trustees submitted an impact statement attesting to the use of the 185 funds prior to the city passing the ordinance in question. That impact statement showed that the excess 185 funds were not being used in accordance with our prior negotiations.

A matter such as this is to be negotiated at the table between the FOP and the City of Sunrise. As you know, the Board of Trustees simply administers the pension ordinance, which they have done with the highest level of fiduciary duty.

cc: Board of Trustees
Dick Brickman, BCPBA
Athena Skellion, Lt's PBA Rep



BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION



September 13, 2006

Laura Toebe, Finance Director
City of Sunrise
10770 West Oakland Park Boulevard
Sunrise, Florida 33351

Re: Your letter to Gerald Eddy dated September 8, 2006

Dear Ms. Toebe:

I am writing in response to your letter to Gerald Eddy, Chairman of the Sunrise Police Officers' Retirement Plan, in which you attempt to place responsibility (actually blame) on the Pension Board for increasing our members' pension contributions.

Be advised that at no time during negotiations did the PBA agree to the use of 185 monies for any matter other than compliance with State mandated minimum standards. As far as the PBA is concerned, the Board of Trustees had no other option but to submit the impact statement showing that its excess 185 monies were not being used to offset pension costs.

After reviewing your letter it is undeniable clear that the City, which surely has no concern for its employees, is merely attempting to deflect the heat toward the Pension Board rather than accept its responsibility in this matter. Additionally, I find it troublesome that you insinuate the use of 185 monies would reduce the employees' portion of their contribution by 2% when you know full well that 4% would have to come from the 185 monies since the City and employees are required to split all costs over the cap. As a result, the employees will actually be giving up 4% for a 2% savings. 185 money is for the employees NOT the City.

Sincerely,

for Dick Brickman
President

CC: Board of Trustees
Athena Skellion, Rep
David Lokaj, FOP Pres